

## Workers' Compensation Leave Benefits

Description of Benefits Available	Workers' Compensation Temporary Disability	Workers' Compensation Temporary Disability* with Supplementation of Applicable Leave Credits (Full or Partial)	Industrial Disability Leave	Industrial Disability Leave with Sick Leave Supplementation	Enhanced Industrial Disability Leave
Who is eligible for benefits payments?	All CSU Employees.	All CSU employees with Available Leave Credits.	PERS & STRS members except for those included in Labor Code Section 4800.	PERS & STRS members except for those included in Labor Code Section 4800.	PERS & STRS members who are included in <b>bargaining unit 8</b> .
How much will my benefit be?	*Amount varies; up to \$728 per week.	*Amount varies; up to \$728 per week - plus Supplementation Leave Credits up to full pay.	Amount varies; full net pay for 22 working days; 2/3 gross pay thereafter less discretionary deductions.	Amount varies, may supplement to full net pay for as long as leave credits last.	Full net pay for 52 weeks, 365 calendar days from the date of injury or illness.
How are my medical bills to be paid?	Sedgwick CMS pays for all eligible hospital, medical and surgical expenses.	Sedgwick CMS services pays for all eligible hospital, medical and surgical expenses.	Sedgwick CMS pays for all eligible hospital, medical, and surgical expenses.	Sedgwick CMS pays for all eligible hospital, medical, and surgical expenses.	Sedgwick CMS pays for all eligible hospital, medical, and surgical expenses.
How long will benefits be provided?	Until able to return to work (Up to 240 weeks within 5 years from date of injury maximum). Or IW is declared P &S, MMI.	Until able to return to work (Up to 240 weeks within 5 years from date of injury maximum). Or IW is declared P &S, MMI.	Until able to return to work (52 weeks within 2 years from first date of disability). After expiration, you may be eligible for Workers' Compensation Temporary Disability. Or IW is declared P &S, MMI.	Until able to return to work (52 weeks within 2 years from first date of disability). After expiration, you may be eligible for Workers' Compensation Temporary Disability. Or IW is declared P &S, MMI.	Until able to return to work or 365 calendar days from date of injury. After expiration, you may be eligible for Workers' Compensation Temporary Disability. Or IW is declared P &S, MMI.
Does the CSU contribution to your health insurance premium continue?	No. You must pay full premium directly to carrier to maintain coverage.	CSU contribution continues.	CSU contribution continues.	CSU contribution continues.	CSU contribution continues.
Do you continue to receive service credit for vacation, sick leave and seniority?	You continue to receive full credit.	You continue to receive full credit.	You continue to receive full credit.	You continue to receive full credit.	You continue to receive full credit.
Do you continue to make PERS contribution?	Your option. If you wish to continue membership you must pay directly to PERS.	You make PERS contributions On the leave credit portion of pay. You may pay remainder directly to PERS.	You continue to make your full PERS contribution.	You continue to make your full PERS contribution.	You continue to make your full PERS contribution.
How will disability benefits from other sources affect my benefits?	No effect.	No effect.	Your benefit may be reduced if you receive other benefits.	Your benefit may be reduced if you receive other benefits.	Your benefit may be reduced if you receive other benefits.
Is vocational rehabilitation available?	Vocational rehabilitation is a benefit available for injuries prior to 2004.	Vocational rehabilitation is a benefit available for injuries prior to 2004.	Vocational rehabilitation is a benefit available for injuries prior to 2004.	Vocational rehabilitation is a benefit available for injuries prior to 2004.	Vocational rehabilitation is a benefit available for injuries prior to 2004.

\*Please refer to Labor Code for most recent amount

Revised 10/2015